

Align, Engage, Advance:

A Strategic Plan to Transform Indiana's Workforce

Objective 2: Link career pathways to Indiana high wage, high demand careers for students and workers across the K-12, post-secondary and adult systems

In order to increase Hoosiers' education and skills in alignment with employer needs, students must have access to a continuum of development that provides opportunities to develop foundational and career/technical skills needed for success as well as the information and counseling necessary to make informed education and career decisions. The Career Council believes that a greater understanding of connections between education and training and career opportunities will allow students to make informed decisions on entering pathways that reflect their interests and aptitudes and lead to rewarding career choices.

Strategy 2.1

Improve the foundational and career/technical skills of Indiana's students and workforce

Strategy 2.2

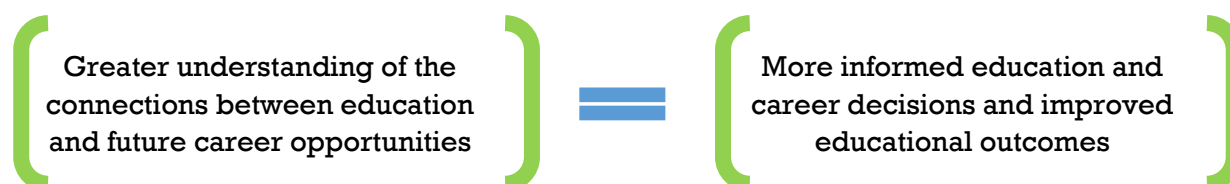
Expand career education component across all grades K-12 to assure a system that provides intentional ways for all students to have opportunities for career exploration, career preparation, and skills development

Strategy 2.3

Ensure that students and workers at all levels throughout Indiana are provided with meaningful career counseling and career preparation

Strategy 2.4

Provide incentives for all partners to participate in a system to provide meaningful career education at all levels for all students



Indicators of Success

Increased high school graduation rate

Improved NAEP 4th and 8th grade reading and mathematics scores

Reduction in remediation needed by high school graduates that transition to post-secondary studies

Increased career counseling and guidance available through the K-12, post-secondary, adult education, workforce development, and social services systems

Increased percentage of students and workers that pursue and complete post-secondary studies in priority sectors

Reduction in the work time that counselors spend on non-counseling duties

Number of employers engaged in career counseling and/or mentoring throughout Indiana's education, job skills training, and career development system